

CORPORATE SOCIAL RESPONSIBILITY

Continental Refractories Pvt. Ltd. (CONREF) is committed towards its Corporate Social Responsibility (CSR) goals. Our CSR program is directed towards working with our stakeholders to improve the quality of life in the local and wider communities. The company aims and works to improve the quality of life of the communities living around its operations by providing hygienic residential facilities, enhancing green area through regular planting of trees, contributing through rain water harvesting & waste management. It believes in inclusive growth and strives to positively impact the lives of its key communities. The company understands and addresses the concerns of communities through mutual consultation and partnership mode. Our Group CSR policy defines the basic principles, ethics and values that guide CONREF in its business conduct. We consider it critical that we work in accordance with these values to maintain our reputation and our relationship of trust with our workforce, customers, suppliers, and the community.

Our CSR program Aims are;

- To ensure the Health, Safety and Welfare of all employees, sub-contractors and members of the public who may be affected by our work activities.
- To train and develop of all our employees, ensuring that they have the right skills to match their work based responsibilities and aspirations.
- To constantly improve our Environmental and Waste management performance.
- To engage the company and encourage our employees, in charitable and socially responsible activities both within and outside the work environment.
- To improve community relations.